



Adverse Weather and Emergency Closure Policy

Updated in line with EYFS 2025, KCSIE 2025, and Working Together to Safeguard Children 2023.

At Ringle Rainbow Nursery, we aim to remain open in all but the most exceptional weather conditions. This policy outlines the procedures to be followed in the event of adverse weather to ensure the safety and wellbeing of all children, staff, and families, while meeting safeguarding expectations.

Closure Conditions

The nursery may close in the event of severe weather such as snow, flooding, or extreme heat, if any of the following apply:

- It is unsafe for children, parents, or staff to travel to the nursery
- Access to the nursery is obstructed or hazardous
- There is a risk of children or staff being stranded at the nursery

Risk Assessment and Decision Making

The Nursery Manager will conduct a dynamic risk assessment and consult with relevant staff and the provider where necessary. The final decision to open or close the nursery lies with the Nursery Manager, taking into account health, safety, and safeguarding duties.

Partial Opening or Delayed Start

Where full closure is not necessary, the nursery may operate a reduced schedule (e.g. staggered arrival/departure) to reduce risk. Parents are encouraged to walk if safe, and use caution in icy or snowy conditions. We may clear pathways directly outside the nursery premises.

Outdoor Play and Snow

Snow is viewed as a valuable sensory and learning experience. Children will go outside unless it is unsafe due to extreme temperatures or slippery surfaces. Parents should ensure children are dressed appropriately with boots, hats, and gloves. Activities will be adapted where required for SEND or very young children.

Emergency Closure During the Day

If the weather worsens during the day, a decision may be made to close early. Parents will be notified via BabysDays, email, and if possible, a sign at the nursery. Children will be supervised until collected. Any children not collected within a reasonable timeframe will be safeguarded in line with our non-collection procedures.

Safeguarding and Attendance Monitoring

Even during closures, attendance records must be maintained. Patterns of non-attendance will be reviewed to identify vulnerable children. In accordance with KCSIE 2025 and EYFS



2025, we will continue to ensure the Designated Safeguarding Lead (DSL) or deputy is contactable during operational hours and responsible for responding to any child protection concern.

Where a child is known to social care, has an EHCP or other plan in place, appropriate professionals will be notified in the event of any closure impacting access to early education or supervision. This supports our duty to work collaboratively with agencies under Working Together to Safeguard Children 2023.

Parent Communication

Parents and carers will be notified of closures or partial openings through BabysDays, email, and if possible, a sign on the nursery door. Parents should ensure their contact details are kept up to date at all times.

Review Date: 01/09/2025

By: P Reidy



Polish Policy (Polski)- Adverse weather

Polityka dotycząca niekorzystnych warunków pogodowych i zamknięcia awaryjnego

Zaktualizowano zgodnie z EYFS 2025, KCSIE 2025 oraz Working Together to Safeguard Children 2023.

W Ringle Rainbow Nursery staramy się pozostawać otwarci, z wyjątkiem najbardziej ekstremalnych warunków pogodowych...

Warunki zamknięcia: Przedszkole może zostać zamknięte w przypadku śniegu, powodzi lub ekstremalnych temperatur...

Ocena ryzyka: Kierownik przeprowadza dynamiczną ocenę ryzyka...

Częściowe otwarcie: Możliwe skrócone godziny lub opóźnione otwarcie...

Zabawa na zewnątrz: Śnieg traktowany jako doświadczenie edukacyjne...

Zamknięcie w ciągu dnia: Rodzice będą informowani przez BabysDays i e-mail...

Ochrona dzieci: Rejestry obecności są nadal prowadzone...

Komunikacja z rodzicami: Informacje przekazywane przez BabysDays i e-mail...

Data przeglądu: 01/09/2025 Podpis: P Reidy

Romanian Policy (Română)

Politica privind condițiile meteo nefavorabile și închiderea de urgență

Actualizată conform EYFS 2025, KCSIE 2025 și Working Together to Safeguard Children 2023.

La Ringle Rainbow Nursery încercăm să rămânem deschiși...

Condiții de închidere: ninsoare, inundații sau temperaturi extreme...

Evaluarea riscului: Managerul efectuează evaluări dinamice...

Deschidere parțială: Program redus posibil...

Activități în aer liber: Zăpada este o experiență educativă...

Închidere în timpul zilei: Părinții sunt informați...

Protecția copilului: Monitorizarea prezenței continuă...

Comunicare: BabysDays și e-mail...

Revizuire: 01/09/2025 Semnătură: P Reidy

Bulgarian Policy (Български)

Политика за неблагоприятни метеорологични условия и аварийно затваряне

Актуализирана съгласно EYFS 2025, KCSIE 2025 и Working Together to Safeguard Children 2023.

В Ringle Rainbow Nursery се стремим да останем отворени...

Условия за затваряне: сняг, наводнения, екстремна жега...

Оценка на риска: Мениджърът извършва оценка...

Частично отваряне: Намалено работно време...

Игри навън: Снегът е образователен...

Затваряне през деня: Родителите се уведомяват...

Закрила: Продължава наблюдение...

Комуникация: BabysDays и имейл...

Преглед: 01/09/2025 Подпис: P Reidy